



Nazareth Farm is a community of volunteers inspired by the Gospels and Catholic Social Teaching focused on prayer, community, simplicity and service. We are devoted to developing relationships and eliminating sub-standard housing through home repair in rural West Virginia.

## Reference Form Friend/Roommate

665 Nazareth Rd  
Salem, WV 26426

Phone: 304-782-2742  
nazarethfarm@gmail.com

*Reference may not be a relative, spouse, partner, or significant other.*

### This section to be completed by applicant

Name of Applicant

Signature:

- I waive my right to review this form.  
 I reserve my right to review this form.

**To the reference:** Nazareth Farm seeks mature, well-balanced, and intrinsically motivated women and men to work with people in rural West Virginia. Volunteers live in an intentional community, and commit to living a simple lifestyle. Please answer these questions honestly, and openly. Please omit any questions that you do not feel qualified to answer.

Reference Name

Phone #:

Present Address:

E-mail:

Occupation:

Relationship to applicant:

Length of time you have known him/her:

*Please type questions and answers on a separate sheet of paper and email or mail the entire reference, to Nazareth Farm at the above address.  
Thank you for your candid comments.*

1. How long have you been aware of the applicant's intention of applying to Nazareth Farm?
2. What experiences have you had with the applicant that give you clues to how the applicant will live with people who espouse different values?
3. Nazareth Farm staff are challenged to live a simple lifestyle in which they are intentional about use of money, time, and material possessions. This simple lifestyle includes the emptying of self for the sake of personal transformation; focus on relationship with others, and accompanying members of our society who are economically poor. How has this person demonstrated this value previously? What do you feel will be most challenging for the applicant in living this type of simple lifestyle?
4. Conflict is inevitable in community. How does this person deal with conflict? Provide an example that illustrates this point.
5. Please share anything else about the applicant that would be helpful in determining his/her suitability as a Nazareth Farm volunteer staff member.

*Please complete the survey following this page.*

Please evaluate the applicant in each of the categories listed below and Check ✓ the box that you feel best describes how the applicant typically behaves. Be thoughtful; please do not give a person all 1's or all 5's. Thank you!



	1. Almost Always	2. Usually	3. Occasionally	4. Rarely	5. Almost Never	Unable to Judge	Comments
Exhibits healthy sense of humor							
Demonstrates loyalty							
Maintains a neat and clean living space							
Interacts well in groups							
Interacts well one-on-one							
Discusses social issues							
Expresses faith or beliefs and values							
Conscientiously uses time and money							
Addresses conflict in a timely manner							
Knows own limits							
Cares for own needs							
Is tactful							
Exhibits leadership potential							
Displays flexibility in addressing difficult or unexpected situations							

List three adjectives that best describes the applicant:

\_\_\_\_\_

Overall, how would you rate the applicant?

Exceptional, rare find

Recommend, no strong feelings

Weak, should be discouraged

Signature:

Date:



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## Reference Form Spiritual/Character Reference

665 Nazareth Farm Rd  
Salem, WV 26426

Phone: 304-782-2742  
nazarethfarm@gmail.com

Reference may not be a relative, spouse, partner, or significant other.

### This section to be completed by applicant

Name of Applicant: \_\_\_\_\_ Signature: \_\_\_\_\_

- I waive my right to review this form.  
 I reserve my right to review this form.

**To the reference:** Nazareth Farm seeks mature, well-balanced, and intrinsically motivated women and men to work with people in rural West Virginia. Volunteers live in an intentional community, and commit to living a simple lifestyle. Please answer these questions honestly, and openly. Please omit any questions that you do not feel qualified to answer.

**Reference Name:**

**Phone #:**

**Present Address:**

**E-mail:**

**Occupation:**

**Relationship to applicant:**

**Length of time you have known him/ her:**

Please **type** questions and answers on a separate sheet of paper and return the entire reference, to Nazareth Farm at the above address.  
Thank you for your candid comments.

1. Please share your affiliation and training; you may include any religious affiliation or training (e.g., Roman Catholic, BA Religious Studies).
2. How has the applicant expressed his/her faith journey or personal growth?
3. Describe how the applicant has demonstrated a concern for others. Is this concern connected with her/his faith journey or personal growth? Explain.
4. Describe how the applicant has demonstrated a faith commitment or commitment to others (e.g., participation in group worship, faith/personal life sharing, prayer or reflection leadership, retreats, volunteer service, etc.). Include all examples with which you are familiar.
5. Have you witnessed this individual lead prayer or reflection? Please describe the situation and his or her strengths as well as areas for growth.

Please complete the survey following this page.

Please evaluate the applicant in each of the categories listed below and Check ✓ the box that you feel best describes how the applicant typically behaves. Be thoughtful; please do not give a person all 1's or all 5's. Thank you!



	1. Almost Always	2. Usually	3. Occasionally	4. Rarely	5. Almost Never	Unable to Judge	Comments
Exhibits a healthy self esteem							
Shows passion for social justice							
Interacts well in groups							
Interacts well one-on-one							
Discusses social issues							
Expresses faith or beliefs and values							
Spends time volunteering							
Openly expresses feelings							
Knows own limits							
Cares for own needs							
Displays creativity in planning prayer							
Questions teachings of Church/faith tradition							
Demonstrates respect for other faith traditions							
Integrates faith or beliefs & values with life experiences							
Open to direction of criticism							
Exhibits leadership potential							

List three adjectives that best describes the applicant:

\_\_\_\_\_

Overall, how would you rate the applicant?

Exceptional, rare find

Recommend, no strong feelings

Weak, should be discouraged

Signature:

Date:



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## Employer/Supervisor Reference Form

665 Nazareth Farm Rd  
Salem, WV 26426

Phone: 304-782-2742  
nazarethfarm@gmail.com

Reference may not be a relative, spouse, partner, or significant other.

### This section to be completed by applicant

Name of Applicant:

Signature:

- I waive my right to review this form.  
 I reserve my right to review this form.

**To the reference:** Nazareth Farm seeks mature, well-balanced, and intrinsically motivated women and men to work with people in rural West Virginia. Volunteers live in an intentional community, and commit to living a simple lifestyle. Please answer these questions honestly, and openly. Please omit any questions that you do not feel qualified to answer.

Reference Name:

Phone #:

Present Address:

E-mail:

Occupation:

Relationship to applicant:

Length of time you have known him/her:

Please **type** questions and answers on a separate sheet of paper and return the entire reference, to Nazareth Farm at the above address.  
Thank you for your candid comments.

1. Describe the applicant's basic strengths and special skills that would assist the mission of Nazareth Farm as described above.
2. Please describe any experiences you have had with the applicant that give you clues about the priorities or values she/he holds as important.
3. Please describe how you have witnessed the applicant respond to a stressful situation or conflict. How did she/he respond? What was the outcome?
4. Describe the applicant's areas for growth and her/his awareness of these.
5. Please let us know anything else about the applicant that would be helpful in determining her/his suitability as a Nazareth Farm volunteer staff member.

Please complete the survey following this page.

Please evaluate the applicant in each of the categories listed below and Check ✓ the box that you feel best describes how the applicant typically behaves. Be thoughtful; please do not give a person all 1's or all 5's. Thank you!



	1. Almost Always	2. Usually	3. Occasionally	4. Rarely	5. Almost Never	Unable to Judge	Comments
Exhibits a healthy self esteem							
Discusses social issues							
Interacts well in groups							
Interacts well one-on-one							
Spends time volunteering							
Openly expresses feelings							
Knows own limits							
Cares for own needs							
Demonstrates respect for others							
Open to direction or criticism							
Motivated							
Dependable							
Listen to, respect, and understand others							
Exhibits leadership potential							
Shows an appropriate level of maturity							
Follows instructions well							

**List three adjectives that best describes the applicant:**

\_\_\_\_\_

**Overall, how would you rate the applicant?**

Exceptional, rare find

Recommend, no strong feelings

Weak, should be discouraged

**Signature:**

**Date:**