



*Nazareth Farm is a community of volunteers inspired by the Gospels and Catholic Social Teaching focused on prayer, community, simplicity and service. We are devoted to developing relationships and eliminating sub-standard housing through home repair in rural West Virginia.*

665 Nazareth Farm Rd  
Salem, WV 26426  
Phone: 304-782-2742 Fax: 304-782-4358

Staff Application Form  
You can email us at  
nazarethfarm@gmail.org

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### I. Personal Data

Name: \_\_\_\_\_

Name you prefer to be called: \_\_\_\_\_

Present Address:

Permanent Address (if different)

\_\_\_\_\_

\_\_\_\_\_

E-mail: \_\_\_\_\_

Phone number: \_\_\_\_\_

Best way to reach you:      phone      email      Best time: \_\_\_\_\_

Relationship Status:      Single      Married      Other: \_\_\_\_\_

Date available to join staff: \_\_\_\_\_

Desired Length of service: \_\_\_\_\_

*If Possible, allow 3-6 months for processing your application.*

## II. Commitment

*Service with Nazareth Farm requires a one year commitment. By saying yes to Nazareth Farm, one is expected to live out the one year (renewable) commitment, attend all retreats, participate in community activities, and contribute actively in the area.*

How did you first learn of Nazareth Farm?

- |  |  |  |
|--|--|--|
| <input type="checkbox"/> Family Member   | <input type="checkbox"/> Past Volunteer Experience | <input type="checkbox"/> Nazareth Farm Staff   |
| <input type="checkbox"/> Friend          | <input type="checkbox"/> Peace & Justice Office    | <input type="checkbox"/> Nazareth Farm Website |
| <input type="checkbox"/> Campus Minister | <input type="checkbox"/> Service Learning Class    | <input type="checkbox"/> Facebook              |
| <input type="checkbox"/> Google+         | <input type="checkbox"/> Other _____               |  |

Are there any family, financial, or personal obligations that would interfere with you making a one year commitment to Nazareth Farm? (e.g., loans, weddings, graduations, sick family member, graduate school).

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If do you have debts? How do you intend to pay them off while you are a volunteer?

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Nazareth Farm volunteer staff receives room, board, major medical insurance, and a monthly personal stipend of \$125. Can you live with this budget?                      Yes                      No

Please list other possibilities that you are pursuing besides Nazareth Farm (e.g., other volunteer programs, graduate schools, employment options)? What is the present status of each option?

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Do you currently have health insurance?                      Yes                      No

Would your insurance cover you if you are here?                      Yes                      No

Describe your current health. Please explain any medical or pre-existing conditions which might affect or limit the type of work you could do?

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Have you ever been hospitalized?                      Yes                      No  
If yes, please explain:

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*Before coming to Nazareth Farm as a staff member, a complete physical and dental exam is required within three months of the beginning of a commitment.*

### **III. Application Questions**

*We wish to hear about your life experience. Your candid answers to the following questions will help both you and the community at Nazareth Farm examine your desire to serve with Nazareth Farm and to carry out the mission to work for justice and peace. Please type the answers to the following questions on a separate sheet.*

1. What attracts you to service with Nazareth Farm, an organization involved in the service of home repair in Appalachia?
2. Comment on your ability to work with people of differing ages and a variety of cultures. (Include any examples of experiences such as travel and life overseas, work with youth or elderly, rural populations or inner city).
3. What social and/or justice issue concerns you most? What draws you to this issue?
4. What is your understanding of a simple lifestyle and what has been your experience of simple living?
5. Describe your current involvement with a church or faith community. In what ways does this nourish your relationship with God?
6. Describe your personal prayer practices. Describe your communal prayer practices.
7. What are you passionate about? How do you act on this passion?
8. What has been your experience working/serving/praying with people of differing expressions of Catholicism and other faiths?
9. What is your understanding of an intentional community? How do you imagine it to be different from living with friends, family, and/or roommates?
10. Describe your leadership style. In what areas of leadership do you shine and what are your areas for growth?
11. What are your interests and hobbies? What do you do in your free time?

### **IV. Resume**

*Please submit a resume of no more than two pages. Include all of the following: Contact information, Education and Training, Work Experience: Volunteer Experience and Related Skills and Experiences, and Honors and Awards received.*

## V. References

Please list the **three people whom you asked to complete your references**. They should know you well, be in a position to judge your general character, motivation, employment record, and be able to evaluate your qualifications for service with Nazareth Farm. Give the character reference to a person who is in a position to answer those particular questions about you, one to an employer/supervisor, and one to a roommate/friend references to those people. None of the references may be a relative, spouse, partner, or significant other.

Reference	Name
Friend	
Spiritual	
Employer	

## VI. Criminal Record Search Release

Nazareth Farm's ministry calls us to service with young people of various ages. In order to provide the safest environment possible for children, we are required by law to conduct a national criminal background check on all volunteer staff applicants.

I, (full Name) \_\_\_\_\_, authorize to Nazareth Farm, Inc. to run a national criminal background check.

**Birth Date:** \_\_\_\_\_ **Gender:**     **Male**     **Female**

**Social Security Number:** \_\_\_\_\_

**Driver's License #:** \_\_\_\_\_ **State:** \_\_\_\_\_

Have you ever been charged or convicted of a felony or crime?     Yes     No  
 If yes, please explain:

\_\_\_\_\_

Have you received a driving violation within the past 2 years?     Yes     No  
 If yes, please explain:

\_\_\_\_\_

## VII. Self Reflection Form

*Please complete the self reflection form on the following page and submit with the rest of the application. Thank you.*

I attest that all information contained in this application is true. In submitting this application I understand and agree that all materials become property of the Nazareth Farm for review and that none of the material will be returned to me.

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_



## Self Reflection Form

Please evaluate yourself in each of the categories listed below and Check ✓ the box that you feel best describes how you typically behave.

Be thoughtful; please do not give all 1's or all 5's. Thank you.



	1. Almost Always	2. Usually	3. Occasionally	4. Rarely	5. Almost Never	Unable to Judge	Comments
Get along well with others							
Have a healthy self-esteem							
Enjoy living with others							
Share feelings with others							
Maintain a neat and clean living space							
Talkative with strangers							
Know my limits							
Care for my needs							
Enjoy alone time							
Use time effectively							
Interact with people who are economically poor							
Interact with people who are elderly							
Interact with people who are politically different from myself							
Interact with people who are theologically different from myself							
Use positive leadership skills							
Other:							

**List three adjectives that best describe you:**

\_\_\_\_\_